



2024/2025 - 200 WORK DAY SALARY SCHEDULE

Effective July 1, 2024

Step	B.A. plus 30 sem. hrs. or M.A.		B.A. plus 45 sem. Hrs.		
	B.A. I	II	III	B.A. plus 60 sem. hrs. incl. M.A. IV	
1	\$72,809	\$76,450	\$80,272	\$84,285	
2	75,126	78,880	82,828	86,968	
3	77,512	81,393	85,465	89,737	
4	79,980	83,980	88,179	99,947	104,9
	9	93,538	98,218	103,123	108,2
	10	96,513	101,340	106,404	111,7
	11	99,582	104,564	109,790	115,2
	12		107,888	113,282	118,9
	13			116,884	122,7
	14			120,604	126,6
	15				130,6
	17			123,016	133,2
	20			125,477	135,9
	23			127,985	138,6
	26			130,545	141,4
	29			133,155	144,2

1. The work year is 200 days.
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)

CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)

Adopted: 7/10/2024