



2024/2025 DISTRICT LEAD COUNSELOR 199 DAY SALARY SCHEDULE

Effective July 1, 2024

Step	B.A. plus 30 sem. hrs. or M.A.		B.A. plus 45 sem. Hrs. III	B.A. plus 60 sem. hrs. incl. M.A. IV
	B.A. I	II		
1	\$72,446	\$76,068	\$79,871	\$83,865
2	74,752	78,486	82,414	86,531
3	77,124	80,985	85,035	89,289
4	79,578	83,560	87,735	92,127
5	82,111	86,219	90,531	95,058
6	84,726	88,959	93,407	98,081
7	87,421	91,791	96,380	101,201
8	90,201	94,714		
		13		
		14		
		15		
		17		
		20		
		23		
		26		
		29		

1. The work year is 194 days.
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)
CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)

Adopted: 7/10/2024